

# **First Baptist Church Hickory, North Carolina**

## **Associate Pastor of Music and Worship**

The First Baptist Church of Hickory, North Carolina is seeking an Associate Pastor of Music and Worship whom God has called to join our ministry team as together we seek to serve Christ, proclaim His gospel, love one another, and experience the life He offers. The Associate Pastor of Music and Worship will serve in close cooperation with our senior pastor, who came to the church in September of 2019, and will provide ministry and leadership in a congregation that is experiencing exciting renewal. The church recently embraced a new vision of *Beholding and Becoming Like Jesus*, a vision informed by Scripture and the convictions of spiritual formation unto Christlikeness, of which the Associate Pastor of Music and Worship will have the opportunity to implement in creative ways.

Along with this new vision has come a new logo, a new website, and a new, joyful, season of life and ministry. It is our hope that our triune God cultivates a culture — a congregational character — around this vision. Part of that very work is reflected in this position and its responsibilities; especially in what is primary and what is secondary. We take the below demarcations in responsibilities seriously, and hope that it provides an environment that is liberating and conducive for our staff, and this position, to embody our church vision.

### **Primary Responsibilities**

To demonstrate, and bear witness to, a personal commitment to conformity in character to Christlikeness.  
To demonstrate, and bear witness to, a personal commitment to Christlike service and responsibility to one's family.

### **Secondary Responsibilities**

The Associate Pastor of Music and Worship will have responsibility for the entire music program of the church. Working with the senior pastor, he/she will plan, prepare, and lead the music for congregational worship. This includes comprehensive leadership of the adult choir and all instrumentalists.

He/she will provide leadership for and oversee the graded children's choir program.

He/she will have supervisory responsibility for the church's sound system and its implementation.

The senior pastor and congregation are joyfully committed to one, unified, multi-generational corporate worship service—one that is Christ-focused and seeks excellence in His service. In a time where many have decided upon multiple services as the path of least resistance, we hold fast to the theological conviction that the Church should worship together. We believe there is a wonderful opportunity to be innovative in crafting and leading in corporate worship that is musically inclusive, and not at the expense of any particular generation or tradition; even something beyond what is often described as “blended”. We desire to be an example to the larger Christian community that this is not only possible, but preferable to other options. The Associate Pastor of Music and Worship will be someone who embraces this core value and opportunity and who can provide leadership in integrating diverse musical genres to form cohesive music experiences and opportunities for worship.

### **Additional Responsibilities**

Additional responsibilities of the Associate Pastor of Music and Worship will be shaped around the particular gifts and calling of the person. We see this as a unique and exciting potential for the position; to build the position around the person, rather than a person around a position. We do not seek to overly narrow the scope of the position to music-only responsibilities, but rather reflect the variety of how God has gifted the candidate whom He calls.

Some general responsibilities common to all of the church's ministerial staff will be expected, such as participation in hospital visitation.

**Qualifications**

A demonstrated relationship with Jesus Christ

A demonstrated call to Christian ministry

Completed graduate, seminary training

A level of formal training in music sufficient to be effective in the required areas of musical leadership

A theology of worship, sufficient to be effective in the required areas of worship leadership

**Compensation and Benefits**

This will be a full-time, benefitted position; generous and fair to the responsibilities required.

**Expressions of Interest**

If you have a prayerful interest in the position, we would be grateful to hear from you by email at fbchickorync@gmail.com. In order to help us become introduced to you, please include:

- A letter of interest
- A current résumé
- A 1-2 page statement of your philosophy of music and worship
- A list of four references with contact information, including their relationships with you (Note: we will not contact your references without first obtaining your permission.)