**BU Women’s Colloquium**

**Meeting Minutes**

**January 30, 2020**

**Members Present:** Nicole Kenley, Lisa Shaver, Kara Alexander, Danielle Williams, Ivy Hammerly, Laila Sangura, Angela Gorrell, Sarah Mosher, Anne Jeffrey, Andrea Turpin, Lisa Turner, Brooke Blevins, Candi Cann, Natalie Carnes, Kristen Pond.

**Women’s and Gender Studies Program updates**

2/29 Women's Symposium for all female students

Staff and faculty will lead sessions on self-development, career planning, and self-care. It is hosted by Multicultural Affairs, and students can sign up on the Multicultural Affairs website.

3/19 Start Smart Salary Negotiation for women

Undergraduate and graduate students are welcome and they can register through the Career Services Handshake system.

**Updates on Childcare Taskforce (compiled by Sarah Walden)**

* External Affairs is creating the Childcare Advisory Council and seeking representatives from all major faculty and staff groups across campus. Holly Burchett was asked to lead this initiative. Joe Oliver will co-chair. Representatives will includes faculty, staff (administrative and Aramark/Follett) and grad/undergrad students.
* Women’s Colloquium was asked to provide one representative, but we are asking if we can have two. (I would like to be one of those representatives, due to my research in this area.)
* Due to its placement in External Affairs, this council will be looking at ways Baylor can partner with Waco, which is forming a city-wide council to discuss the issue of childcare as a Waco issue. This is largely led by Baylor, Baylor Scott and White, and SpaceX, some of the largest employers in Waco. This Baylor council will inform the Baylor representative on the city-wide council. I believe Holly is that representative.
* This initiative is focused almost solely on early childhood care, so ages 0-5. However, it is in its early stages, so we can make suggestions about after care, drop in daycare, etc.
* Holly Burchett remarked that city-wide initiatives are notoriously slow, and this committee will need to take its lead from Waco.
* This presents potential issues for Baylor faculty and staff, as there is no guarantee that any childcare options will directly help Baylor. (Indirectly, yes, but will not be constructed for Baylor.)
* I noted in our initial meeting that the needs of Baylor, as it rapidly moves toward R1/T1, need to be addressed more quickly than a city-wide campaign might allow.
* I think this committee has potential but I think that the Women’s Colloquium needs to come up with a list of needs so we can compare them to city-wide efforts and see what overlap exists, and what needs might be different.

**Debrief of Shafeeqa Giarratani presentation**

See attached PPT from her presentation.