**BU Women’s Colloquium**

**Meeting Minutes**

**9/6/16**

**Members Present:**

Natalie Carnes, Jo-Ann Tsang, Meghan DiLuzio, Lisa Shaver, Mona Choucair, Tiffany Hogue, Tracey Jones, Danielle Williams, Laine Scales, Andrea Turpin, Elesha Coffman, Monique Ingalls, Susan Bratton, Renee Umstattd Meyer, Tiffani Riggers-Piehl, Lori Kanitz, Gaby Miller, Adrienne Harris, Brooke Blevins, Candi Cann, Susan Pendleton Jones

**Susan Pendleton Jones**

* Susan shared her vision to establish a childcare program to serve the Baylor community. She is looking to establish a group of faculty interested in continuing a conversation about this initiative.
* The program would be designed to address the need for affordable, quality childcare, particularly for graduate students and staff, perhaps including contract workers such as custodial staff.
* Susan envisions this new program arising organically from a partnership between HR and the IFL.
* What she needs: Susan needs someone who has a good relationship with the staff at the Piper Center to join her in a meeting to explain that the program is not meant to compete with the Piper Center but rather to augment it. The program would have a different focus (perhaps including a bilingual component and a place for children with developmental disabilities).
* She also needs help determining whether or not there is a Homeowner’s Association on Cottonwood and whether or not it would be possible to establish the childcare center in her home on Cottonwood. It will also be necessary to acquire approvals from Waco and McLennan County.
* Susan shared that her desire to establish a childcare program is rooted in her commitment to 1 Timothy 6:18-19 and to the idea that every human being is on a quest for transcendence, significance, and community—that is, someone to love, something to do, and something to believe in.
* There was a general consensus during the discussion following Susan’s remarks that there is a need for such a program and that there are opportunities for collaboration across disciplinary lines and opportunities to involve students
* It was also emphasized that there is a pressing need to expand the Piper Center. Access to childcare is a real problem facing women on campus.
* There is also a need for childcare subsidies to allow faculty to attend professional conferences.
* If interested in joining in on this conversation please contact Susan Pendleton Jones (Susan\_Jones@baylor.edu)

**Grad School Mentoring Program**

* Adrienne and Laine presented details about the survey we did on mentoring with female graduate students.
* Laine shared that graduate students are in a really good place to partner with us about this issue.
  + Mentoring program- 1-2 faculty mentoring 5-6 students around
* **ACTION ITEM**: Create a subcommittee to have 3-4 faculty and 3-4 graduate students to get this program off the ground
  + Email Laine Scales (laine\_scales@baylor.edu) if interested in being part of getting this off the ground.

**Announcements:**

* **Next Meeting:** October 4, 12:30pm Penland Private Dining Room
* **Boundary Breaking Women Panel**: September 13, 3:30-4:30pm. Bennett Auditorium <http://www.baylor.edu/genderstudies/event.php?event_id=104676>
* **Start Smart Salary Negotiation Workshop:** September 15, 5:30-8 p.m., Jones 200   
  Registration @ <http://www.baylor.edu/genderstudies/index.php?id=935092>
* **You are worth more!”: Helping Students Negotiate their First Job Offers:** September 13, 12:30 - 1:30 PM, Jones 200 <http://www.baylor.edu/atl/index.php?id=873859>