**BU Women’s Colloquium**

**Meeting Minutes**

**January 23, 2017**

**Discussion of Mentoring Program (Laine Scales):**

* Laine provided an overview of the graduate student mentoring program she is helping to organize
* Please see attached handout (at end of document) for more details
* Many thanks the outstanding team who put together such a great program
	+ *Recruitment & Kick Off* -Laine Scales (Chair), Riz Klausmeyer, Lori Kanitz, Grace Aquino, Elise Leal
	+ *Mentor Training and Support* - Katie Robinson (Chair), Adrienne Harris, Gabby Miller, Savannah Landerholm, and Robyn Driskell

**Additional Conversation or Ideas**

* Need to check in on where we are with the spousal hire situation
	+ Check in with Candi Cann and Robyn Driskell about this
* Get an update from Susan Jones about her project for the early childhood center.
* Congratulations to Kim Kellison and Heidi Hornik for being chosen to attend the [Empowerment 2020 panel](https://www.baylor.edu/mediacommunications/news.php?action=story&story=176385). Perhaps you could share insight from this event with the colloquium.
* We will be working to create short description statement about the Women’s colloquium that we can add to the Women’s and Gender Studies page. We will send this statement around once it is formulated for the groups’ feedback.
	+ Ellen Filgo has agreed to help with this project or with developing a website

**Upcoming Events:**

* The journalism, public relations and new media department is sponsoring a presentation by **Sarah Hepola, author of the *New York Times* best-seller “Blackout: Remembering the Things I Drank to Forget,” at 6 p.m. Feb. 2** in Bennett Auditorium. I want to invite you and encourage you to share the information with students.
* **Save the Date: Women’s History Month Speaker,** March 21- Cathleen Cahill

**Semester Overview:**

* February 21 12:30pm- Leah Jackson Teague, Move the Needle Initiative
* March 20 12:15pm- Kristan Tucker, Title IV Coordinator
* April 25 12:30pm- Research Presentations (Andrea Turpin, Natalie Carnes, & others who may arise)

**Women in the Academy**

**Mentoring Program**

Pilot year – AY 2017- 18

Vision Statement

 “The WITA Mentorship Program empowers women to embrace their identities as leaders, scholars, and educators. “

Themes

1. Fostering Friendships ad Community
2. Encouraging Thriving Individuals within the Academy
3. Embodying a Holistic Perspective on Professional Development

Structure of the program

* We will invite faculty and students to participate. Invitees will fill out a mentoring “ matching form” online.
* We will use the forms to organize interdisciplinary groups of two faculty women with 5 or 6 students, meeting monthly on their own schedule.
* Students in each group will be from different disciplines and different stages (first year, etc.). We will limit to 40-50 students for the first year.
* We will aim for 15-20 faculty women to mentor. Faculty pairs will be interdisciplinary and include a mix of tenured, tenure track, and lecturers
* We expect a mix of masters and Ph.D. students (with percentages to be determined by the pool). However, the focus will be on mentoring for academic careers (since this is what faculty know) while understanding that alt-ac is a reality. We will all be supportive of those pursuing alt-ac careers.
* Mentor Orientation- April
* Kick off reception-August or Early September
* We will create a web page for the program, probably living on the Graduate School’s site, and perhaps a closed Facebook Group.

Committee Members:

*Recruitment & Kick Off* -Laine Scales (Chair), Riz Klausmeyer, Lori Kanitz, Grace Aquino, Elise Leal

*Mentor Training and Support* - Katie Robinson (Chair), Adrienne Harris, Gabby Miller, Savannah Landerholm, and Robyn Driskell