**BU Women’s Colloquium**

**MEETING MINUTES**

**January 22, 2016**

**Members Present:** Candi Cann, Jennifer Borderud, Sarah Walden, Meghan DiLuzio, Lisa Shaver, Ellen Filgo, Christina Chan-Park, Katie Jarvis, Kara Poe Alexander, Kristen Pond, Brooke Blevins, Carrie Fischer, Kim Kellison, Allie McCormack, Joan Supple

**Women’s and Gender Studies Update (WGS)—Lisa Shaver**

* The name has officially changed to Women’s and Gender Studies
* Potential movie screening of “She’s Beautiful When She’s Angry” on March 1, 4-6pm, Jones 200
  + Looking for co-sponsors for this event
* Lisa is trying to create some targeted marketing strategies
  + She will come talk to classes with freshman and sophomore students who haven’t decided majors
  + Signs for doors (let her know if you need one)
* Let Lisa know about courses you are teaching in Fall 2016 that might be of interest to WGS students

**Women in the Academy Conference—April 9**

* Laine Scales asked us to consider submitting proposals for this conference (due Feb 1).
* Details for the conference can be found at <http://www.baylor.edu/graduate/currentstudents/index.php?id=98896>
* Proposals can be submitted here <https://baylor.qualtrics.com/jfe/form/SV_8tTjb30Zjpdtxo9>
* Candi Cann and Meghan DiLuzio suggested they might possibly be interested, but they want to have at least 3 presenters
  + Possible topics, to include work/life balance and negotiating strategies, or other topics important to emerging female academics
  + Email Candi Cann (candi\_cann@baylor.edu) if you are interested in helping with this presentation.

**Action Items for Spring 2016**

* Developing a faculty mentor program (women from our colloquium would mentor other female faculty).
  + We would like to develop guidelines for what this mentor relationship would look like so that people who volunteer to mentor would understand their role.
  + We also plan to address this in our presentation to the New Faculty Orientation and allow new faculty to sign up for a mentor.
  + We will approach Lenore to see if we could also present this idea at SFI.
* Gender bias in evaluations.
  + We will devote our teaching meeting to reflection on this issue and coming up with a list of things we would like to address with the administrative person who could begin to work with us on policy change

**Other Business**

* Start making contacts with the WISE (women in science and engineering) group and the Baylor roundtable. One way to do this would be to suggest a joint meeting with WISE and to simply email with our meeting schedule each semester.
* We need a website, Ellen Filgo agreed to set this up
* We need to make a concerted effort to help female faculty apply for and be nominated for university awards such as Outstanding Research/Teaching Awards, Cornellia Marschall award, etc. We could use the colloquium as a nominating and letter writing body.

**Potential Speakers for Spring**

* Lori Baker, Chair of President’s Advisory Council on Diversity
* Patty Crawford, Title IX Coordinator
* Seasoned, successful women who could come to talk to the group

**Tentative schedule for the semester:**

* February 26: Lori Baker (if she can come) / if Lori doesn’t take the whole time start formulating the faculty mentoring program
* March 18: finish up discussion about Faculty mentoring program / discuss the issue of evaluations and teaching
* April 22: here from policy person on evaluations / Terri Garrett on residential life

All meetings are at 11:30pm in the private dining room at Penland.